

# Sustainability Plan

## Scope 1

### Baseline

- Fuel data 23–24
- Gas data 23–24

### Improvement plan

- Electrify equipment where suitable (5 – 10yr)
- Review high gas use equipment (5yr)
- Replace gas used for heating where appropriate (10yr)
- New technology investments (20 – 30yr)
- Offset residual: tree planting

## Scope 2

### Baseline

- Electricity use 23–24
- 100% conventional fuel mix
- Limited PV generation

### Improvement plan

- 100% renewables REGO certified electricity supply (Q4 24 onwards)
- Investment in solar panels on all sites where possible (1 – 10yr)
- Consumption Reduction project (1 – 10yr) – ISO50001
  - LED lighting and sensors
  - Power Factor Correction and Voltage Optimisation
  - New equipment purchase assessment
  - TPM: Maintenance programs

## Scope 3

### Baseline

- Not currently measured

### Improvement plan

- Staff training or Consultancy Partnership to calculate Scope 3 and GHG inventory
- Scope 3 baseline calculations based on 23–24
- Net Zero verified targets – SBTi scheme
- Focus on areas of direct influence
- Supplier engagement for indirect influence
- Strong ESG business initiatives
  - ISO14001 group wide
  - Strong ESG policy and community presence
  - Investigating sustainable material use
  - Supporting sustainable manufacturing
- Residual: Residual Scope 3 emissions to be offset using a suitable and verified scheme